| 2016 Background Check Methodology Compilation |   |                                  |
|---|---|----------------------------------|
|   |   | Mandated Renewal Period          |
| Diocese                                       | Agency/Methodology                                  | (if any)                         |
|   |   |                                  |
|   | Priests, Deacons, Employees, Volunteers:            |                                  |
|   | Summit Security Services; Candidates for            |                                  |
|   | Ordination: Intercoastal Research & Investigation   |                                  |
| Albany  | Checks; Educators: TEACH Checks                     | Every 5 years                    |
| Alexandria                                    | Selection.com                                       | 5 years                          |
|   | Commonwealth of PA and Fingerprints through         |                                  |
| Allentown                                     | COGENT  | 5 years                          |
|   | AmericanChecked, Inc., Christian Background         |                                  |
| Altoona-Johnstown                             | Checks  | 5 years                          |
|   | Integrated Screening Partners (ISP): NCI, Sexual    |                                  |
| Amarillo                                      | Offenders Data Base                                 | 5 years                          |
| Anchorage                                     | Pinnacle Investigations                             | 5 years                          |
|   | Virginia State Police, FBI, Virginia Department     |                                  |
|   | of Social Services, Southeastern Security           |                                  |
| Arlington                                     | Consultants, Inc.                                   | 5 years                          |
| Atlanta                                       | Sterling Backcheck                                  | 5 years                          |
| Austin  | SPIS  | 3 years                          |
|   |   |                                  |
| Baker   | City Investigations Corporate Security (CICS)       | None                             |
|   |   |                                  |
|   |   |                                  |
|   | Criminal Justice Information Services (CJIS)        | CJIS fingerprint check           |
|   | fingerprint check, including Maryland State and FBI | completed one time; the          |
|   | fingerprint checks; the fingerprinting check is     | Archdiocese or Religious Order   |
| Daltimara                                     | performed by the Maryland Department of Public      | is automatically notified of any |
| Baltimore                                     | Safety and Correctional Services.                   | future charges or convictions    |

|                     |  | If inactive for more than a       |
|---------------------|--|-----------------------------------|
| Baton Rouge         | Louisiana State Police   | year it is redone                 |
| Beaumont            | Palemba, LLC, DBA-SPIS   | 7 years                           |
| Belleville          | First Advantage; IL State Police; CANTS; Fingerprints  | Criminal: 5 years; CANTS: 2 years |
| Biloxi              | Integrated Screening Partners/Promesa Enterprises, Inc.  | 5 years                           |
| Birmingham          | ScreeningOne/Selection.com   | 3 years, None for Priests         |
| Bismarck            | Mind Your Business, Inc. (MYB); North Dakota DHS   | 7 years                           |
| Boise               | CICS; Idaho SDE: Educators, volunteers   | 5 years; Once at time of hire     |
| Boston              | Intercoastal Research and Investigations & State CORI Check: Priests, Deacons, and Candidates for Ordination. State CORI Check: Educators,   | Annually                          |
|                     | Employees, and Volunteers.  MYB  | Annually                          |
| Bridgeport Brooklyn | FBI Database, Selection.com  | 5 years Quarterly                 |
| Brownsville         | Texas Department of Public Safety.   | 5 years                           |
| Buffalo             | NYS Sex Offender Registry; Selection.com   | Every 6 years                     |
| Burlington          |  | 5 years                           |
|                     | Vermont Criminal Information Center; FBI fingerprint-supported national records check; Vermont Agency of Human Services; United States Department of Justice Sex Offender Registry; Vermont Sex Offender Registry and Screening One. |                                   |

| Camden           | FBI, NJ State Police, Selection.com  | 3 years  |
|------------------|--|--|
| Charleston       | State Law Enforcement Agency, Reference Services Inc.  | 5 years  |
| Charlotte        | ScreeningOne   | 5 years  |
| Cheyenne         | State of Wyoming Department of Family<br>Services; WYO Department of Transportation;<br>Mind Your Business | None   |
| Chicago          | S2verify, CANTS  | Annually   |
| Cincinnati       | Selection.com  | Quarterly  |
| Cleveland        | Ohio Bureau of Criminal Identification and Investigation; FBI;   | Educators and school employees every 5 years; Everyone else whenever they change location. |
| Colorado Springs | Mind Your Business (MYB), Screening One, Selection.com   | 5 years  |
| Columbus         | Ohio Bureau of Criminal Identification and Investigation   | Educators and school employees every 5 years   |
| Corpus Christi   | SPIS   | 3 years  |
| Covington        | Selection.com, FBI   | Quarterly, however all individuals are being phased in over a 5 year period.               |
| Crookston        | S2 Verify, LLC   | 5 years  |
| Dallas           | Accutrak   | 2 years  |
| Davenport Denver | ESR: Priests, Deacons, Candidates, Volunteers. ESR, DHS: Educators, Employees. ScreeningOne and EBS        | 5 years 5 years  |
| Des Moines       | Hire Right, Inc.; Third Degree; IA State Department of Human Services                                      | 7 years  |

| Detroit                          | Michigan State Police, ICHAT,<br>ChristianBackgroundChecks.com   | 7 years                       |
|----------------------------------|--|-------------------------------|
| 2 40 000                         | Caractania wing. Control Circumstance and Circumstance an | None- check sex offender      |
| Dodge City                       | First Advantage  | registry each year            |
| <u> </u>                         |  | if inactive for more than one |
|                                  | Sing: First Advantage; Accurate Information  | year or moves to new          |
| Dubuque                          | Systems  | location                      |
| Duluth                           | Catholic Mutual/Trak 1   | 5 years                       |
| El Paso                          | Selection.com  | Quarterly                     |
| Eparchy of Our Lady of Nareg for |  |                               |
| Armenians                        | Local Diocese  | Once                          |
| Eparchy of St. Josaphat of Parma | JD Pallatine, LLC  | 5 years                       |
| Erie                             | PA State Police, PA DHS, FBI   | 5 years                       |
| Evansville                       | Selection.com  | Quarterly                     |
|                                  |  |                               |
| Fairbanks                        | City Investigations Corporate Security (CICS)  | 5 years                       |
|                                  |  | 3 years, except volunteers    |
|                                  |  | and deacons, which are        |
| Fall River                       | CORI   | renewed every 12 months.      |
| Fargo                            | MYB  | 5 years                       |
| Fort Wayne-South Bend            | Barada Associates, Inc.  | 5 years                       |
| Fort Worth                       | ScreeningOne   | 3 years                       |
| Fresno                           | Department of Justice; FBI   | N/A - automatic updates       |
| Gallup                           | Mind Your Business   | 5 years                       |
| Galveston-Houston                | Fastrax, Harris County, First Advantage  | Every 5-6 years               |
| Gary                             | State of Indiana; First Advantage  | 5 years                       |
| Gaylord                          | Michigan State Police, ICHAT   | 5 years                       |

| Grand Island         | Volunteer Advantage, Volunteer Select Zaeplex  | 3 years                    |
|----------------------|--|----------------------------|
| Grand Rapids         | Priests/deacons/candidates/employees/volunteers:<br>ICHAT, Credential Check Corporation, National<br>Sex Offender Registry. Educators: LiveScan          | 5 years, educators ongoing |
| Great Falls-Billings | Screening One  | 5 years                    |
| Green Bay            | Integrated Screening Process (ISP)   | 4 years                    |
| Greensburg           | PA State Police; PA Department of Public Welfare; FBI  | 5 years                    |
| Harrisburg           | PA State Police; FBI; Dept. of Human Services  | 5 years                    |
| Hartford             | Mind Your Business: Priests, Deacon,<br>Candidates for Ordination, Educators,<br>Employees, and Volunteers. CT State Police, FBI<br>National: Educators. | 10 years                   |
| Helena               | AmericanChecked, Inc.  | None                       |
| Honolulu             | Employment Screening Resources   | 5 years                    |
| Houma-Thibodaux      | ScreeningOne, Intercoastal Research and Investigation  | Every 3 years              |
| Indianapolis         | Barada Associates  | 3 years                    |
| Jackson              | Integrated Screening Partners (ISP)  | 3 years                    |
| Jefferson City       | MO State Highway Patrol; Hire Right, Inc.  | 5 years                    |
| Joliet               | Accurate Biometrics; First Advantage; Premier Info. Source   | 5 years                    |
| Juneau               | Instant Checkmate, National Sex Abuse Registry   | None                       |

|                              | Priests/deacons/candidates/employees/volunteers:  |                         |
|------------------------------|---|-------------------------|
|                              | ICHAT, American Checked; Educators:   |                         |
| Kalamazoo                    | LiveScan  | 5 years                 |
| Kansas City, KS              | Zaeplex   | None                    |
| Kansas City-St. Joseph in MO | ESR   | 5 years                 |
| Knoxville                    | MYB   | None                    |
| La Crosse                    | Wisconsin DOJ/FBI for initial, Wisconsin DOJ for renewals, CCAP, Sex Offender Registry              | 3 years                 |
| Lafayette                    | Local Law Enforcement, Mind Your Business,<br>State and FBI Fingerprinting                          | 5 years                 |
| Lafayette in Indiana         | Barada Associates, Inc.   | 3 years                 |
| Lake Charles                 | Screening One, LA State Police, FBI   | None                    |
| Lansing                      | Michigan State Police ICHAT; TRAK-1, Michigan State Police & FBI (live scan fingerprinting)         | 5 years                 |
| Laredo                       | First Advantage   | 3 years                 |
| Las Cruces                   | Zaeplex   | 5 years                 |
| Las Vegas                    | State of NV; FBI  | 5 years                 |
| Lexington                    | Selection.com, FBI for educators  | 5 years                 |
| Lincoln                      | First Advantage   | None                    |
|                              |   |                         |
| Little Rock                  | easyBackgrounds, Inc., Selection.com  | Quarterly               |
| Los Angeles                  | California Department of Justice/FBI  | N/A - automatic updates |
| Louisville                   | Selection.com; Kentucky Administrative Office of the Courts; and/or Lexis-Nexis Screening Solutions | 5 years                 |

| Lubbock  | MYB   | 5 years  |
|--|---|--|
| Madison  | Fidelitec; Intercoastal Research and Investigations - international priests             | None, unless probably cause dictates additional checks.                          |
| THE STATE OF THE S | investigations international process  | dictates additional energy.  |
|  | CORI; NH criminal check Choicepoint; National   |  |
| Manchester   | sex offender registry; application  | Every 3 years  |
| Marquette  | ICHAT   | Every 3 years  |
| Memphis  | Datafacts   | None   |
| Metuchen   | NJ State Police; FBI  | 3 years, continuously for educators/school employees                             |
| Miami  | FL Department of Law Enforcement; FBI   | 5 years  |
| Military Services  | Department of Defense   | Ongoing  |
| Milwaukee  | Track-1   | 5 years  |
| Mobile   | A&A Solutions   | None, unless untrained for over 2 years for Educators, Employees, and Volunteers |
|  |   |  |
| Monterey   | LiveScan  | N/A - automatic updates  |
| Nashville  | Hireright   | 5 years  |
| New Orleans  | JSR Vetting Services, LLC   | 3 years  |
| Nov. Iller   | Integrated Screening Partners [ISP]; Minnesota<br>Bureau of Criminal Apprehension [BCA] | 5 years for clergy, 7 years for Educators, Employees and Volunteers              |
| New Ulm<br>New York  | Einst Advantage   |  |
| New 10IK   | First Advantage   | 6 years Every 5 years, except  |
|  | Sterling Backcheck, Morpho Trust Fingerprinting   | educators who receive  |
| Newark   | for Educators   | subsequent arrest reports  |
| Newton (Greek-Melkite)   | Lexus-Nexus; First Advantage  | One-Time   |

|  | Fingerprinting through State of CT and FBI: Priests, Deacons, Candidates for Ordination, Educators, and Employees. CT State Police and           |   |
|--|--|---|
| Norwich  | Name & Birth Check: Volunteers.  | 5 years   |
| Oakland  | CA Department of Justice (Live Scan); Megan's Law  | N/A - automatic updates;<br>Yearly  |
| Ogdensburg                                       | ADP; Selection.com   | 3 months  |
| Oklahoma City                                    | ISP  | 3 years   |
| Omaha  | Track-1  | 5 years   |
| Orange   | LiveScan, CA Department of Justice, FBI  | N/A - automatic updates   |
| Orlando  | First Advantage with access to FBI and FDLE databases  | 5 years   |
| Our Lady of Lebanon for Maronites                | Volunteer.sadz.com   | None  |
| Owensboro Palm Beach                             | KY Administrative Office of the Courts; National Sex Offender Public Website; First Advantage FDLE, FBI, Premier Infosource                      | 5 years 5 years   |
| Parma (Byzantine Eparchy of)                     | Local State Police or First Advantage: Priests, Deacons, Candidates for Ordination, Employees, and Volunteers. State of Ohio and FBI: Educators. | None. Background questionnaire suggested every 5 years or whenever transferred. |
| Passaic of the Ruthenians (Byzantine Eparchy of) | First Advantage, COGENT  | Every 5 years for First<br>Advantage, 3 years for<br>COGENT                     |

|                                      | NJ State and FBI Fingerprints and Intercoastal   |                             |
|--------------------------------------|--|-----------------------------|
| Paterson                             | International Background Check Services  | None                        |
| Pensacola-Tallahassee                | Mind Your Business; Fieldprint, Inc.   | 5 years                     |
|                                      | Accurate Biometricsm IL State Police,  |                             |
|                                      | Department of Children and Family Services,  |                             |
| Peoria                               | CANT   | None                        |
| Personal Ordinariate of the Chair of |  |                             |
| St. Peter                            | Selection.com  | Quarterly                   |
|                                      | Demonstration Code Delice Demonstration Demonstrate  |                             |
|                                      | Pennsylvania State Police, Pennsylvania Department of Public Welfare Childline and Abuse Registry, |                             |
| Philadelphia                         | Federal Bureau of Investigations.  | 5 years                     |
| Philadelphia for Ukrainians          | First Advantage; Local Police  | 3 years                     |
| •                                    |  | Public Safety: 6 years, Sex |
|                                      | AZ Department of Public Safety; AZ Sex   | Offender: Quarterly, First  |
| Phoenix                              | Offender Registry; First Advantage   | Advantage: No renewal       |
| Phoenix (Byzantine Eparchy of)-      |  |                             |
| formerly Van Nuys                    | First Advantage  | 5 years                     |
| Pittsburgh                           | PA State Police, PA DHS, FBI   | 5 years                     |
| Pittsburgh, Byzantine Rite           | First Advantage; State of Pennsylvania   | 3 years                     |
| Portland in Oregon                   | Praesidium   | Every 3 years               |
|                                      | State of Maine Reporting Agencies, Screening   | 5 years, motor vehicles 3   |
| Portland, ME                         | One  | years                       |
| Providence                           | RI Attorney General  | 3 years                     |
|                                      | LexisNexis, ScreeningOne CBI, ADP, Central   |                             |
| Pueblo                               | Registry   | 5 years                     |
|                                      |  |                             |
|                                      | Austin Computing Solutions/Integrated  |                             |
| Raleigh                              | Screening Partners, Intercoastal   | 5 years                     |

| Rapid City            | Priests/deacons/candidates for ordination/employees/volunteers - Mind Your Business (MYB); Educators - SDDCI State of NV Highway Patrol; FBI; First   | 5 years Change of location if over 5 |
|-----------------------|---|--------------------------------------|
| Reno                  | Advantage, Trak 1   | years                                |
| Richmond<br>Rochester | Virginia State Police, Child Protective Services,<br>Screening One, Intercoastal Research<br>Rochester Business Alliance (RBA)  | 5 years 3 years                      |
| Rockford              | Priests/Deacons: Illinois State Police; ADP Screening; Illinois State/National Sex Offender Registries; Candidates for Ordination: Oxford Document Management Company Inc., Illinois State/National Sex Offender Registries; Educators/employees/volunteers: Illinois State Police, Illinois State/National Sex Offender Registries | None                                 |
| Rockville Centre      | U.S. Investigation Services (USIS); ADP   | 5 years                              |
| Sacramento            | LiveScan  | N/A - automatic updates              |
| Saginaw               | State of Michigan Individual Criminal History Access<br>Tool (ICHAT)  | None                                 |
| Salina                | Employment Screening Resources (ESR), Intercoastal  | 5 years                              |
| Salt Lake City        | ScreeningOne  | 3 years                              |
| San Angelo            | Integrated Screening Partners Austin Computing Services   | 5 years                              |

| San Antonio    | SPIS   | 3 years  |
|----------------|--|--|
| San Bernardino | Volunteers: Screening One; Everyone else: LiveScan   | N/A - automatic updates  |
| San Diego      | LiveScan   | N/A - automatic updates  |
| San Francisco  | LiveScan, Department of Justice, FBI, ESR for Vol  | N/A - automatic updates,<br>ESR- Every 3 years   |
| San Jose       | CA DOJ, FBI  | N/A - automatic updates  |
| Santa Fe       | Hire Right, Inc  | None   |
| Santa Rosa     | California Department of Justice   | Once   |
| Savannah       | First Advantage, Screening One   | 5 years  |
|                | Priests/deacons/candidates/ educators/employees/volunteers: PA State Police Criminal History Registry, PA Child Abuse History Registry, Cogent. Employees/volunteers: Sterling BackCheck | 3 years  |
| Seattle        | Trak-1 Technologies, Inc.  | 3 years  |
| Shreveport     | Hire Right, Inc.; State Sex Offenders Registry   | 5 years  Clergy, employees, educators - only if change locations or come back from inactive status; volunteers only redone |
| Sioux City     | Employment Screening Resources   | if inactive more than 5 years.   |
| Sioux Falls    | Everyone: Zaeplex Legal Reports, Inc.;<br>Educators: South Dakota Dept. of Criminal<br>Investigation   | 6 years  |

|                                      | Washington State Patrol; LexisNexis/First         |                     |
|--------------------------------------|---|---------------------|
| Spokane                              | Advantage   | 5 years             |
|                                      |   |                     |
|                                      | S2Verify; CANTS; Madison County R.O.E;            |                     |
| Springfield in Illinois              | Bushue Human Resources, Inc.; Quincy R.O.E        | 5 years             |
| Springfield in Massachusetts         | CORI  | 3 years             |
| Springfield-Cape Girardeau           | American Checked, Inc.                            | 3 years             |
|                                      |   |                     |
| St. Augustine                        | Livescan; Intercoastal Research and Investigation | 5 years             |
| St. Cloud                            | MN Bureau of Criminal Apprehension                | 5 years             |
| St. George in Canton (Romanian       |   |                     |
| Eparchy of)                          | Intercoastal Research and Investigations Group    | None                |
|                                      |   |                     |
|                                      | Missouri Family Care Safety Registry, American    |                     |
|                                      | Checked Inc., FBI Fingerprints; Missouri Case     |                     |
| St. Louis                            | Net Public Records                                | 2 years             |
| St. Maron of Brooklyn for the        |   |                     |
| Maronites                            | Dependent on parish                               | Dependent on parish |
| St. Nicholas in Chicago for          |   |                     |
| Ukrainians                           | Austin Computing Solutions                        | 3 years             |
| St. Paul and Minneapolis             | McDowell Agency                                   | 3 years             |
|                                      |   |                     |
|                                      | FBI/FL Department of Law Enforcement; First       |                     |
| St. Petersburg                       | Advantage; Lexis Nexus                            | 5 years             |
| St. Thomas the Apostle (Southfield,  | Everyone: ICHAT; Priests: Christian Background    |                     |
| MI) ("Detroit Chaldeans")            | Checks, State of Illinois                         | 7 years             |
| St. Thomas, VI                       | Hire Right, Inc. or Local Police                  | 7 years             |
| Stamford (Ukrainian Catholic Diocese |   |                     |
| of)                                  | First Advantage                                   | Every 5 years       |

| Steubenville                   | FBI, BCI  | 5 years                            |
|--------------------------------|---|------------------------------------|
| Stockton                       | Livescan, CA Department of Justice              | N/A - automatic updates            |
|                                |   |                                    |
| Superior                       | First Advantage; WI Dept of Justice, Trak 1     | 5 years                            |
| Syracuse                       | Metrodata Services, Inc.                        | 5 years                            |
| Syro-Malabar - Eparchy of St.  |   |                                    |
| Thomas of Chicago of the Syro- | Priests - Local agencies; Candidates for        |                                    |
| Malabar                        | Ordination - eApps; Volunteers - local agencies | Automatic updates                  |
|                                |   | 5 years for everyone except        |
|                                |   | volunteers - they are once as      |
| Toledo                         | Ohio Bureau of Criminal Identification; FBI     | long as service is not interrupted |
| Toledo                         | Onto Bureau of Criminal Identification; FBI     | 4 years, Educators: Onset of       |
|                                |   | employment & continually           |
|                                | NJ State Police; FBI: Everyone. NJ Dept. of     | monitored by NJDOE                 |
| Trenton                        | Education: Educators only.                      | Criminal Review Unit               |
|                                |   |                                    |
|                                | Backgroundchecks.com; Pinnacle Investigations;  |                                    |
| Tucson                         | State of Arizona Dept of Public Safety          | 5 years                            |
| Tulsa                          | Trak 1  | 5 years                            |
| Tyler                          | Austin Computing Solutions                      | 3 years                            |
| Venice                         | FDLE/FBI  | 5 years                            |
| Victoria                       | SPIS; ISP; Texas Dept Public Safety             | 3 years                            |
|                                |   |                                    |
|                                | Fingerprint: State of Maryland Criminal Justice |                                    |
|                                | Information Service; Background check:South     |                                    |
| Washington                     | Eastern Security Consultants, Inc.              | N/A - automatic updates            |
|                                |   | Every 3 years for clergy and       |
|                                |   | educators, every 5 for             |
| Wheeling-Charleston            | Screening One                                   | employees and volunteers           |

| Wichita    | Everyone: KASPER, National Sex Offender<br>Public Registry; Candidates: NATSB; Educators:<br>State of Kansas                        | Annually for clergy, 5 years for educators, employees and volunteers |
|------------|---|--|
| Wilmington | Hyden & Associates or one by State of DE/MD/PA  | 5 years  |
| Winona     | S2Verify  | 5 years  |
| Worcester  | Commonwealth of Massachsuetts: Dept. of<br>Criminal Justice Information Services (formerly<br>Criminal Offender Record Information) | 5 years  |
| Yakima     | Washington State Patrol; CICS Employment<br>Services  | 6 years  |
| Youngstown | Law Enforcement Agencies, Security Companies  | Once, unless break in service > 1 year                               |